Foreign Government Talent Recruitment Program
Acknowledgement Form
Subcontractor Employee

Print name and ORNL badge # (if applicable): _____

Briefly describe the work you perform for UT-Battelle: _____

What is a Foreign Government Talent Recruitment Program (FGTRP)?

In general, such programs include any foreign-state-sponsored attempt to acquire U.S. scientific-funded research or technology through foreign government-run or -funded recruitment programs that target scientists, engineers, academics, researchers, and entrepreneurs of all nationalities working or educated in the United States. These recruitment programs are often part of broader whole-of-government strategies to reduce costs associated with basic research while focusing investment on military development or dominance in emerging technology sectors.

Distinguishing features of an FGTRP include:

- Recruitment in this context refers to a foreign-state-sponsor's active engagement in attracting you to join their sponsored program and transfer your knowledge and expertise to them in exchange for compensation. Recruitment does not necessarily include any invitation for engagement extended by the foreign state, for example, an invitation to attend or present your work at an international conference.
- Compensation could take the form of cash, research funding, honorific titles, career advancement opportunities, promised future compensation, or any other types of remuneration or consideration.
- Many, but not all, FGTRPs would incentivize foreign participants to physically relocate to the United States.
- Further details may be found in DOE Order 486.1 *Department of Energy (DOE) Foreign Government Talent Recruitment Programs*

ACKNOWLEDGMENT I am ☐ or I am NOT ☐ currently participating in a Foreign Government Talent Recruitment Program and the explanatory information provided (if any) is accurate and complete to the best of my knowledge. I further agree to promptly notify my employer if any facts or circumstances arise in the future that would result in a revision of my answers on this form.

If you answered that you **ARE** currently participating in a FGTRP, provide the below detailed information to your employer:

(a) The name of the government that is sponsoring the FGTRP;
(b) The name of the organization or talent recruitment program that you as the employee are working with;
(c) The nature of the responsibilities you have under the FGTRP;
(d) The duration of the commitment you have made under the FGTRP; and
(e) The amount of compensation (or renumeration) you are receiving as a result of participating in the FGTRP (e.g. stipend, living expenses, travel).

A complete copy of any agreement that you as an employee of the employer have signed under the FGTRP shall be provided to UT-Battelle, LLC (M&O of ORNL on behalf of DOE) and attached to this Form.

(Note: A positive response does not necessarily disqualify you from working at ORNL, however, further investigation is necessary in order to make a final determination.)

Questions regarding this form should be addressed to Oak Ridge National Laboratory's Office of General Counsel at ethics@ornl.gov.

_____ _____

Printed Name Signature Date